

Title I Advisory Council December Minutes

Oak Ridge Elementary

December 09, 2019 at 6:00pm

I. Welcome/ Introductions (2min)

Talethia Edwards welcomed everyone to the last meeting of the year and called the meeting to order at 6:10pm. We went around the room and introduced ourselves. We were reminded to sign in on the sign in sheet. Talethia thanks Principal Smith for hosting us and providing snacks for the meeting. She then turned the meeting over to Dr. Smith for her presentation.

II. Principal Dr. Jasmine Smith welcome and presentation (15 minutes)

Dr. Smith updated TAC on the progress of her school and how she moved her letter grade the following year. She expressed that teacher moral and retention were the biggest struggles in Title I schools. She shared that when she was assigned to Oak Ridge that there were fewer veteran teachers and that most of the staff were new hire teachers and that veteran teachers felt the pressure of teaching their students as well as providing guidance and that could be hard on a teacher to play these dual role. After Dr. Smith's presentation one of the deans gave us a presentation about Acaethics and showcased their "GOAT" chain and the trophy that classes get to keep when their class averages are greater than the others. It was great excitement about the innovation and the creativity behind this novelty that pushes academic achievement. He told us the kids are excited to the receive a GOAT chain and once they are "The GOAT" they do not get another chain they just continue to work well and make gains.

III. Title Office Update coming in January

Mrs. Scott and her team are out of town this month for training and will return and give us a Title I update at the January meeting.

IV. Adoption of Agenda

Motion was made my Dr. Cole to adopt the agenda and seconded by Sheri and passed unanimously

V. Approval of November Minutes

We did not have November minutes because our secretary left the last meeting early and had not sent them to the group for review. We will work on getting them sent out via email or at the January meeting.

VI. The Meeting Objective

- What is the goal of this meeting?

The goal of this meeting is to put TAC back on its road of progress, each year we have presented the school district with a set of recommendation and within out set priorities we want to be able to develop recommendations from TAC with financial asks from the school board if necessary. Keeping in mind that equity is the lens by which we do the work and make the recommendations that we make to the school board.

Talethia has decided to include the meeting objective on the agenda to help focus the group. TAC does not look at policy or vote on them and the TAC is merely an advisory group so to keep us focused the meeting objective will be added to every agenda. If you would like to add to the meeting agenda's objective or have something added to the agenda please send an email to the TAC email address.

VII. Unfinished Business (15 minutes)

There was not unfinished business

VIII. New Business

- Presentation from Christic Henry with Southside Rotary and collaboration between Title I Schools (10 minutes)
Mrs. Christic Henry did a presentation about the Southside rotary and the opportunities that are available for Title I students to take advantage. Rotary host a monthly meeting and the capability to host schools and raise funds for the student organizations. Mrs. Henry made us aware of exchange programs and overseas opportunities that would benefit and give exposure to our babies that do not have the opportunity to leave out of their neighborhoods. There I also scholarship opportunity and a junior division of rotary.
- IX. Priorities Area Group Break out (45 min) **Please see committee notes located in the TAC binder**
 - Early Childhood Education
 - Better Collaboration between Title I schools
 - Teacher Retention and Incentives
- X. Regroup and Debrief
- XI. Things to consider as TAC
 - What's working well in Title I schools in Leon county
 - What's needed to create equity?
 - What outcomes do we want to see this year?
- XII. Are the resources (not just money) being fully exhausted in Title I schools?
These are questions that we want to keep to the fore front of our minds as we do the work for TAC.
- XIII. Comments or Suggestions
The teachers Rally is happening on January 13, LCTA is advocating for Leon County to close school for half a day so that teachers can participate in the Rally on that Monday.
- XIV. Adjournment
 Meeting adjourned at 8:10pm

TAC Need to know

Next Meeting January 13